

KIEL BOARD OF EDUCATION

Kiel Area School District

Kiel, Wisconsin

Regular Board of Education Meeting

February 15, 2023

President Dan Meyer called the Regular Meeting of the Board of Education to order at 4:30 p.m. on February 15, 2023 in the High School Library and live stream. The president noted that the meeting had been posted as prescribed by law and the news media notified. The president announced that the board would consider convening into executive session under Wis. Stats. 19.85(1)(c)(f) and (g) to consider terms of an administrator's contract; preliminary consideration of several staff personnel problems; consider an employee resignation letter (teacher); confer regarding social or personal histories of specific persons (students and staff) which if discussed in public would likely to have a substantial adverse effect upon the reputation of such persons; and to confer with legal counsel who is rendering legal advice regarding open records requests. He also noted that the Board may reconvene into open session to possibly act upon items discussed in executive session.

Members Present

Jim Bajczyk Dan Meyer
Mike Joas (arrived at 4:45) Diana
Schaefer
Stuart Long

Administrators Present

Dr. Ebert, Mackenzi Schwarz, Alex Ourada, Mike
Hendricks, Chad Ramminger

Others Present

Sheila Lefeber, Charles Achter, Jody
Hechel, Karin Wille Tony Johannes, Chuck Ritger, Don
Mogenson, Matt Schultz, Perry Meinnert, Tammie Stahl,
Rebecca Hoyt, John Brocker, Gary Vondrachek, Tre
Waldren, Ron Sitzman, Josh Mertens, Sarah Meyer, Lou
Herzog, Mary Adleman, Dawn Kornetzke, Stephanie
Waack, Tom Kornetzke, John Stahl

Press Present

Tracy Folz

Welcome of Visitors
and Special Guests

President Meyer welcomed the special guests and visitors
to the meeting.

Board Norms

President Meyer reviewed the board
norms.

Approval of the Agenda

On Motion of Member Bajczyk, seconded by
Member Schaefer, the Board approved the agenda/consent
agenda moving item 16 before 15. Roll call vote.

Long—Yes, Schaefer—Yes,
Bajczyk—Yes, Meyer--Yes

Community Feedback

Jody Hechel addressed the Board.

Superintendent Communication

Dr. Ebert shared the following highlights:

- Youth Apprenticeship
- Steve Jones Presentation
- Inclusive Lessons
- ACT/Forward Exam
- ZES Author Visit
- FCE Class
- Spring Play
- Basketball playoffs
- FFA Week
- MS Penny War
- Kindness Week at ZES/MS

Presentation
Assessment

Ryan Sands from Bray presented on the Facility work being done in the District.

ACP Plan
the

On Motion of Member Joas, seconded by Member Bajczyk, Board approve the ACP as presented. Roll call vote.

Schaefer—Yes, Bajczyk—Yes, Joas—Yes, Meyer—Yes, Long—Yes

1st Reading of Policies

The Board reviewed policies on first reading. No action taken at this time.

2nd Reading of Policies
second

On Motion of Member Bajczyk, seconded by Member Schaefer, the Board approved the policies presented on reading. Roll call vote.

Meyer—Yes, Schaefer—Yes, Joas—Yes, Bajczyk—Yes, Long--Yes

Interview Board Candidates
candidates

The Board discussed the process for interviewing and voting options.

On Motion of Member Bajczyk, seconded by Member

vote

Schaefer, the Board approved using the primary option to

on the top 5 candidates and then using the first option of voting for 1 candidate at a time; if there is a tie between 5 and 6 there will be a coin flip. Roll call vote.

Bajczyk—Yes, Joas—Yes, Meyer—Yes, Schaefer—Yes, Long--Yes

The Board interviewed the candidates to fill the two open seats.

tie.

On the first ballot, Rebecca Hoyt, Tre Waldren and Karin Wille received a majority vote and were selected as part of the top 5 with Tammie Stahl, Josh Mertens and Matthew Schultz having a 3-way

Board

On Motion of Member Long, seconded by Member Meyer, the approved breaking the 3-way tie by ballot voting for 2. Roll call

vote.

Bajczyk—Yes, Schaefer—No, Long—Yes, Meyer—Yes,

Joas—No

On the second ballot, Josh Mertens and Tammie Stahl were voted the top 5.

in to

On the third ballot, there was not a majority vote for any of the 5 candidates.

On the fourth ballot, Tammie Stahl received a majority vote to fill of the open seats.

one

On the fifth ballot, Karin Wille received a majority vote to fill the second open seat.

Oath of Office
appointed

Clerk Stuart Long administered the oath of office to newly members Tammie Stahl and Karin Wille.

Committee Structure

On Motion of Member Meyer, seconded by Member Bajczyk, the following committee structure was approved:
B&G: Dan Meyer, Mike Joas, Tammie Stahl

Mike

Curriculum/Technology/Policy: Jim Bajczyk, Diana Schaefer,

Joas

Finance/Transportation: Diana Schaefer, Stuart Long, Dan Meyer

Personnel: Stuart Long, Jim Bajczyk, Karin Wille

KEEF representative: Tammie Stahl

Future Agenda Items

The Board reviewed the list of future agenda items.

Sheila was asked

to set up board member training. A discussion about board protocols was referred to the curriculum committee.

Review/Reflect

The Board reflected on their norms. Members commented that it was a tough meeting.

Executive Session

On Motion of Member Bajczyk, seconded by Member Long, the Board voted to convene into executive session under Wis. Stats. 19.85(1)(c)(f) and (g) to consider terms of an administrator's contract; preliminary consideration of several staff personnel problems; consider an employee resignation letter (teacher); confer regarding social or personal histories of specific persons (students and staff) which if discussed in public would likely to have a substantial adverse effect upon the reputation of such persons; and to confer with legal counsel who is rendering legal advice regarding open records requests at 8:47 p.m. Roll call vote.

Schaefer—Yes, Wille—Yes, Long—Yes,
Stahl—Yes, Meyer—Yes, Bajczyk—Yes, Joas--Yes

Open Session

On Motion of Member Bajczyk, seconded by Member Schaefer, the Board vote to reconvene into open session to act upon items discussed in executive session at 11:08 p.m. Roll call vote

Wille—Yes, Schaefer—Yes, Long—Yes,
Stahl—Yes, Meyer—Yes, Joas—Yes, Bajczyk--Yes

Admin Contract

On Motion of Member Schaefer, seconded by Member Bajczyk, the Board approved increasing the eSchool administrator position from part-time to full-time for the 2023-2024 school year. Roll call vote.

Bajczyk—Yes, Joas—Yes,
Meyer—Yes, Schaefer—Yes, Long—Yes, Stahl—Yes, Wille--Yes

Adjourn

On Motion of Member Bajczyk, seconded by Member Stahl, the meeting adjourned at 11:10 p.m. Roll call vote.

Bajczyk—Yes, Joas—Yes,
Stahl—Yes, Wille—Yes, Schaefer—Yes, Meyer--Yes

Stuart Long, Clerk

Recorded and Transcribed by,
Sheila Lefeber, Administrative Operations Manager