KIEL BOARD OF EDUCATION

Kiel Area School District Kiel, Wisconsin

Board of Education Meeting

December 7, 2022

President Randy Olm called the Board of Education Meeting to order at 6:00 p.m. on December 7, 2022, in the High School Library and Live Stream. The president noted that the meeting had been posted as prescribed by law and the news media notified. The president announced that the Board may consider convening into executive session under Wis. Stats. 19.85(1)(c) and (f) to receive updates on administrator contracts and any discussions relating to the pending lawsuit.

Members Present Jim Bajczyk Dan Meyer

Jamie Henschel Randy Olm Mike Joas Diana Schaefer

Stuart Long

<u>Administrators Present</u> Dr. Ebert, Alex Ourada, Mike Hendricks

Others Present Sheila Lefeber, Tammi Stahl, Megan

Kautzer, Tay Hoffman, Olivia Schad, Tony Johannes, Judy Allen, Shane Konen, Sally Skrepenski, Fred Muermann, Sarah Muermann, Sheila Draxler, Dan Karls, Jen Hildebrandt, John Hildebrandt, Josh Mertens, Chuck Ritger, Julia Davis, Katherine Ristow, Beverly Bonde, William Bonde, Heidi Aprill, Ryan Gerhartz, Dawn Kornetzke, Jody Hechel, Laura Furdek, Liz

Bonde,

Welcome President Olm welcomed special guests and

visitors to the meeting.

Board Norms President Olm reviewed the board norms.

Approval of the Agenda On Motion of Member Bajczyk, seconded by Member

Meyer, the Board approved the agenda/consent agenda as

presented. Roll call vote.

Bajczyk—Yes, Long—Yes, Henschel—Yes, Meyer—Yes, Schaefer—Yes, Joas—Yes,

Olm—Yes

<u>Presentation</u> Members of the Student Services Team and

Kimberly Welk updated the Baord on Mental Health services,

Academic and Career Planning (ACP) and Goals.

Community Feedback

The following individuals addressed the Board: Jude Allen, Tammi Stahl, Dan Karls, Shane Konen, Josh Mertens, and Jody Hechel

Superintendent Communication

Dr. Ebert share the following highlights:

- Counseling presentation
- Upcoming student presentations
- Inclusive lessons
- Concert season

1st Reading Policies

Board members reviewed policies on first reading. Questions relating to policies will be forwarded to the district office for the curriculum committee to review

HS Course Change Proposals

Member Meyer motioned, seconded by Member Schaefer to approve the course change proposals as submitted. Member Schaefer motioned, seconded by Member Joas to amend the motion to approve the course change proposals for accounting assistant technical diploma. Amendment approved by roll call vote.

Following discussion, the amended motion was approved by roll call vote.

ZES ADA Project

On Motion of Member Olm, seconded by Member Joas, the Board approved the Zielanis ADA changing room project at a cost of \$168, 121 with items 1 and 2 being billed as time and material, not to exceed, along with the committee revising the electrical table specs. Roll call vote.

Zielanis Walk-in Cooler

On Motion of Member Meyer, seconded by Member Bajczyk, the Board approved the bid from Manitowoc Heating to replace the Zielanis walk-in cooler at a cost of \$23,515. Roll call vote.

MS HVAC

Meyer—Yes, Schaefer—Yes, Joas—Yes, Olm—Yes, Bajczyk—Yes, Long—Yes, Henschel—Yes On Motion of Member Meyer, seconded by Member Olm, the Board

approved the replacement of 16 KMC controllers at Kiel Middle School at a cost of \$36,570 from Quality Controls. Roll call vote.

Schaefer—Yes, Joas—Yes, Olm—Yes, Bajczyk—Yes, Long—Yes, Henschel—Yes, Meyer—Yes

Annual Meeting Motions

The Board discussed each advisory motion from the annual meeting.

Move that the School Board return its focus to students and student learning. This was referred to the curriculum committee to be added to the board norms.

Move that the School Board develops a plan to attract and retain quality teachers. This item was referred to the personnel committee.

Move that the School Board recognizes the efforts of the high school staff and assess what additional supports they need including support with discipline. This item was broken into two parts. The first part we as a "Board" doing was referred to the personnel committee. The second part will include a presentation from the building principals on behaviors at a future meeting.

Move that the School Board develop a plan to handle formal community complaints filed by the citizens of Kiel. This item is being addressed through the current policies coming forth from the curriculum committee (PO 0144.5).

Move that the School Board publishes the topic, person requesting information and answers for all open records requests and enforce the charges that are in the

This item was referred to the curriculum district guidelines. committee.

Move that the School Board select its officers only after any member interested in a position presents a written statement that indicates their qualifications and reasons for interest in a given position. This item is being addressed through the current policies coming forth from the curriculum committee (PO 0152).

Move that the School Board honors and renews Dr. Ebert's contract and work with him to make decisions for what's best for kids in the KASD. This item is currently being addressed by the personnel committee.

Member Bajczyk reported on the October 31, 2022 systematic review committee meeting and the November 14 and 29, 2022 curriculum committee meetings.

The committee reviewed the list of future agenda items and added the following: fund balance draw down, 840 monies, Teaming for a Brighter Tomorrow, SFAP/EAP.

On Motion of Member Bajczyk, seconded by Member Henschel, the Board voted to convene into executive session at 10:14 p.m. under Wis. Stats. 19.85(1)(c) and (f) to receive updates on administrator contracts and any discussions relating to the pending lawsuit. Roll call vote.

	Bajczyk—Yes,		Long—Yes,
Henschel—Yes, OlmYes	Meyer—Yes,	Schaefer—Yes,	Joas—Yes,
Stuart Long, Clerk		Date Signed	
Recorded and Tran	scribed by, Date	Signed	

Sheila Lefeber, Administrative Operations Manager

Committee Reports

Future Agenda Items

Executive Session