

Academic and Career Planning (ACP) and Goals.

Community Feedback

The following individuals addressed the Board: Jude Allen, Tammi Stahl, Dan Karls, Shane Konen, Josh Mertens, and Jody Hechel

Superintendent Communication

Dr. Ebert share the following highlights:

- Counseling presentation
- Upcoming student presentations
- Inclusive lessons
- Concert season

1st Reading Policies

Board members reviewed policies on first reading. Questions relating to policies will be forwarded to the district office for the curriculum committee to review.

HS Course Change Proposals

Member Meyer motioned, seconded by Member Schaefer to approve the course change proposals as submitted. Member Schaefer motioned, seconded by Member Joas to amend the motion to approve the course change proposals for accounting assistant technical diploma. Amendment approved by roll call vote.

Bajczyk—Yes, Long—Yes,
Henschel—Yes, Meyer—Yes, Schaefer—Yes, Joas—Yes,
Olm—Yes

Following discussion, the amended motion was approved by roll call vote.

Henschel—Yes, Meyer—Yes,
Schaefer—Yes, Joas—Yes, Olm—Yes, Bajczyk—Yes, Long--Yes

ZES ADA Project

On Motion of Member Olm, seconded by Member Joas, the Board approved the Zielanis ADA changing room project at a cost of \$168, 121 with items 1 and 2 being billed as time and material, not to exceed, along with the committee revising the electrical table specs. Roll call vote.

Bajczyk—Yes, Long—Yes,
Henschel—Yes, Meyer—Yes, Schaefer—Yes, Joas—Yes,
Olm—Yes

Zielanis Walk-in Cooler

On Motion of Member Meyer, seconded by Member Bajczyk, the Board approved the bid from Manitowoc Heating to replace the Zielanis walk-in cooler at a cost of \$23,515. Roll call vote.

Meyer—Yes, Schaefer—Yes,
Joas—Yes, Olm—Yes, Bajczyk—Yes, Long—Yes, Henschel—Yes

MS HVAC

On Motion of Member Meyer, seconded by Member Olm, the Board

approved the replacement of 16 KMC controllers at Kiel Middle School at a cost of \$36,570 from Quality Controls. Roll call vote.

Schaefer—Yes, Joas—Yes,
Olm—Yes, Bajczyk—Yes, Long—Yes, Henschel—Yes,
Meyer—Yes

Annual Meeting Motions

The Board discussed each advisory motion from the annual meeting.

Move that the School Board return its focus to students and student learning. This was referred to the curriculum committee to be added to the board norms.

Move that the School Board develops a plan to attract and retain quality teachers. This item was referred to the personnel committee.

Move that the School Board recognizes the efforts of the high school staff and assess what additional supports they need including support with discipline. This item was broken into two parts. The first part we as a “Board” doing was referred to the personnel committee. The second part will include a presentation from the building principals on behaviors at a future meeting.

Move that the School Board develop a plan to handle formal community complaints filed by the citizens of Kiel. This item is being addressed through the current policies coming forth from the curriculum committee (PO 0144.5).

Move that the School Board publishes the topic, person requesting information and answers for all open records requests and enforce the charges that are in the

district guidelines. This item was referred to the curriculum committee.

Move that the School Board select its officers only after any member interested in a position presents a written statement that indicates their qualifications and reasons for interest in a given position. This item is being addressed through the current policies coming forth from the curriculum committee (PO 0152).

Move that the School Board honors and renews Dr. Ebert’s contract and work with him to make decisions for what’s best for kids in the KASD. This item is currently being addressed by the personnel committee.

Committee Reports

Member Bajczyk reported on the October 31, 2022 systematic review committee meeting and the November 14 and 29, 2022 curriculum committee meetings.

Future Agenda Items

The committee reviewed the list of future agenda items and added the following: fund balance draw down, 840 monies, Teaming for a Brighter Tomorrow, SFAP/EAP.

Executive Session

On Motion of Member Bajczyk, seconded by Member Henschel, the Board voted to convene into executive session at 10:14 p.m. under Wis. Stats. 19.85(1)(c) and (f) to receive updates on administrator contracts and any discussions relating to the pending lawsuit. Roll call vote.

Bajczyk—Yes, Long—Yes,
Henschel—Yes, Meyer—Yes, Schaefer—Yes, Joas—Yes,
Olm--Yes

Stuart Long, Clerk Date Signed

Recorded and Transcribed by, Date Signed
Sheila Lefeber, Administrative Operations Manager