

SUMMARY

, Complainant

v.

No. 20-PDA-03

Kiel Area School District

STIPULATED CORRECTIVE ACTION PLAN

The parties, ("Complainant") and (collectively " "), and the Kiel Area School District ("District") have stipulated to the entry of the following Corrective Action Plan and DPI Monitoring in resolution of the above-captioned Complaint:

1. The District will consult with one or more of the following organizations (assuming one of these organizations agrees to serve as a consultant) to plan for and implement the action steps described
2. The District will identify and implement a research-based curriculum that educates students in all grades in the district about racism and harassment and how to oppose such actions. Such curriculum
3. The District shall identify a qualified individual or organization with expertise in restorative justice and racial harassment to train District administrators and staff on how to prevent and respond to
4. The District will place the following language prominently on its website, and keep it there at least until the beginning of the 2021-22 school year: "The Kiel Area School District has a strong commitment to an anti-racist learning and work environment. Racial discrimination and harassment
5. The District will make the following revisions to its board policies and athletic code before the start of the 2021-22 school year:
 - a. Revise PO5517, Student Anti-Harassment, and the District Athletic Code to include the
 - b. Revise PO5517, Student Anti-Harassment, and PO2260, Nondiscrimination and Access to Equal Educational Opportunity, to include the following language:
 - c. Revise PO5517 to include the following language: "Any act of retaliation against a person
6. dismiss the Complaint filed in this matter with prejudice.

Date: 01-12-21

Date: 1/13/21

Date: 1/13/2021

KIEL AREA SCHOOL DISTRICT

Dr. Brad Ebert

Dr. Brad Ebert, District Administrator