



TO: Board of Education

FROM: Dr. Brad Ebert

RE: Raider Alliance Recommendation

DATE: 8/16/2023

Recommendation:

I am recommending that we add the Raider Alliance as a club at Kiel High School.

Rationale for the recommendation (ie. Needed addition/replacement, upgrade, etc.)

The presentation attached shows data that supports the need for this club at Kiel High School. Data was collected from a student survey and the Youth Risk Behavior Survey (YRBS) for Kiel High School and Manitowoc County.

Summarize the process involved with the recommendation (who, what, where, when, how)

The need for this club became apparent when several students spoke with multiple student services staff members asking for support in creating an LGBTQ+ and ally based club. Due to these conversations the student body was surveyed to gauge interest in a club of this nature. The survey indicated that 50 students at Kiel High School said they were interested in being a part of or learning more about this club.

The data that was collected, as mentioned in the rationale section of this recommendation (which can be viewed in the attached presentation), provides additional confirmation that the need for this club exists at Kiel High School.

The district's Strategic Plan Pillar "Culture and Climate" also references creating a positive student experience for ALL, calling specifically for increasing student involvement in extracurricular activities district wide by establishing clubs and organizations that promote equal opportunities for all.

This club would be added to the non-athletic advisor schedule under Group V with a \$200 base pay and \$10 increment. A staff member has agreed to be the advisor for this club. This will be a student-led club that unites LGBTQ+ and allied youth in a safe and supportive environment in order to build community and have open and honest conversations about issues impacting them in their school and community.

Anticipated start date

The 2023-2024 school year.

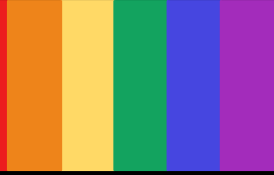
Anticipated support or intended contribution from the KASD (if applicable)

Cost of the advisor.

An abstract graphic on the left side of the image consists of several vertical stripes of different colors: red, orange, yellow, green, blue, and purple. Overlaid on these stripes are several black circles of varying sizes, some of which are partially obscured by the stripes.

The Raider Alliance

What is The Raider Alliance?

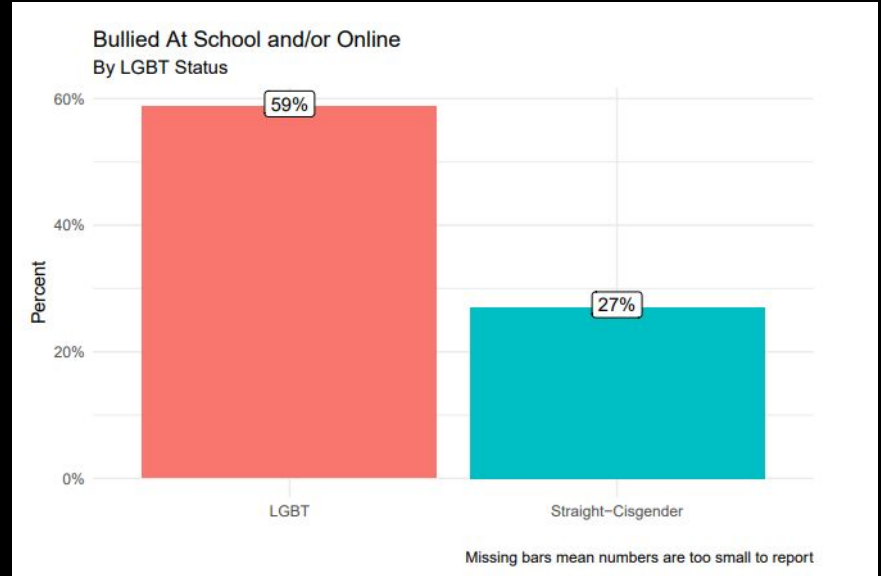
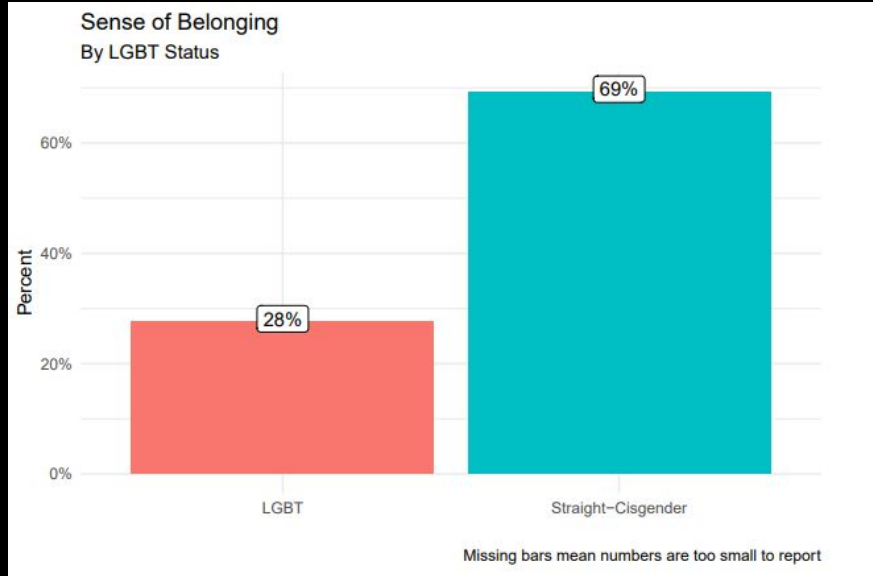
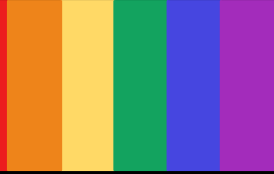


A student-led organization that unites LGBTQ+ and allied youth in a safe and supportive environment in order to build community and have open and honest conversations about issues impacting them in their school and community.

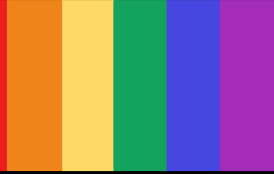
Why Do We Need The Raider Alliance?

- Several students at KHS spoke with multiple student services staff members to seek support for an LGBTQ+ and ally based club
 - Last school year, students were then surveyed to gauge interest in a club of this nature
 - 50 students at KHS said they were interested in being a part of or learning more about this club
- Data was then collected in order to determine the benefits of creating a club for students

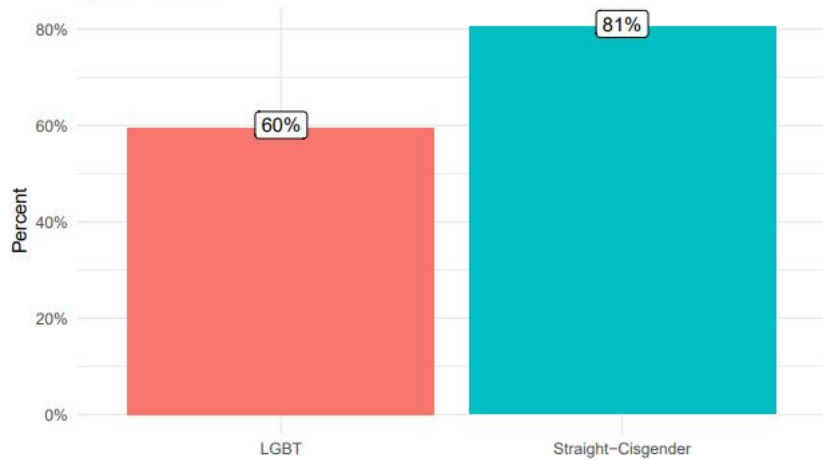
Kiel High School YRBS Data



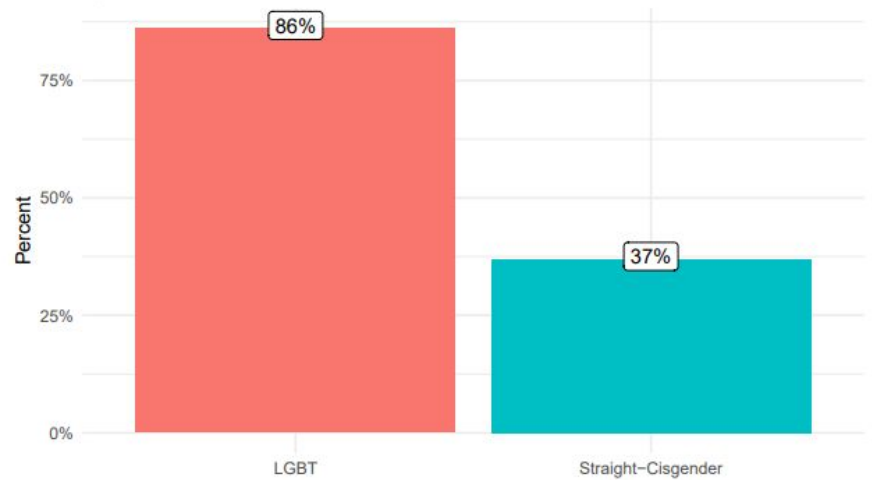
Kiel High School YRBS Data



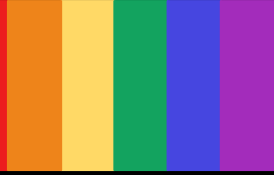
Have A Teacher to Talk To
By LGBT Status



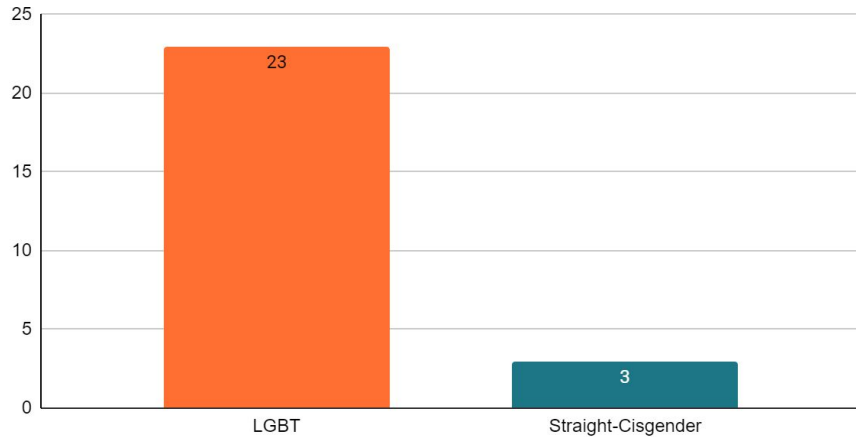
Any Mental Health Concerns
By LGBT Status



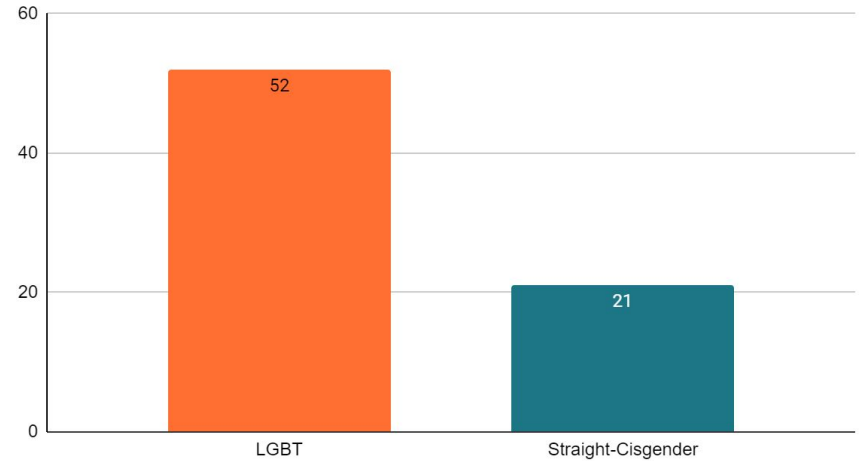
Kiel High School YRBS Data



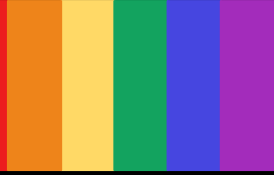
Missed school due to safety concerns at school or en route (Percent)



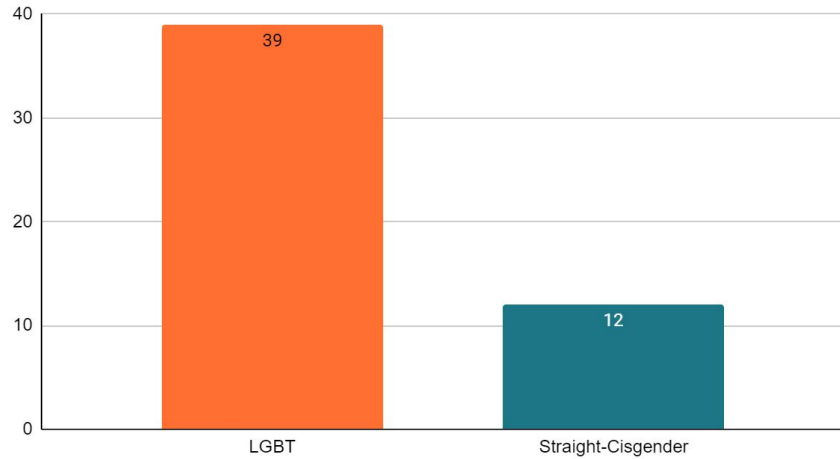
Bullied on school property (Percent)



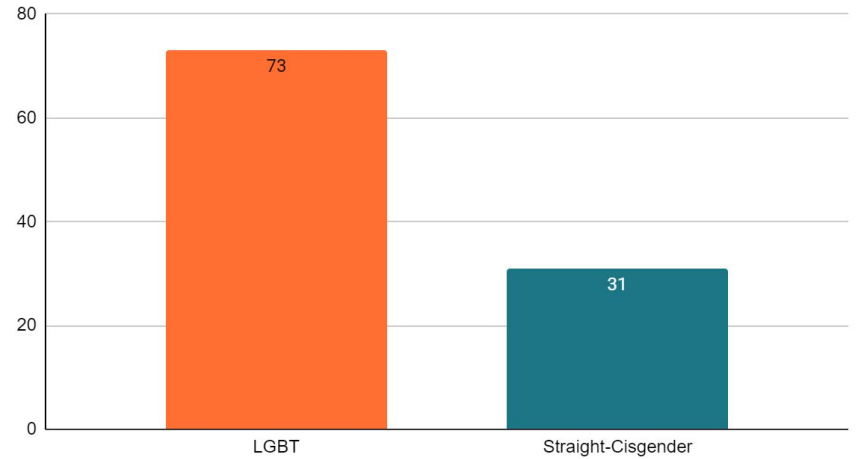
Kiel High School YRBS Data



Electronically bullied (Percent)



Problems with anxiety (Percent)



Data



- YRBS - Manitowoc County Data (HS) (pg. 81-84)
 - Sense of belonging -
 - 36% LGBT
 - 62% Straight-Cisgender
 - Bullied Online and/or at School -
 - 43% LGBT
 - 22% Straight-Cisgender
 - Have a teacher to talk to -
 - 65% LGBT
 - 71% Straight-Cisgender
 - Any mental health concerns -
 - 88% LGBT
 - 47% Straight-Cisgender

Connection to Strategic Plan



- Strategic Plan Pillar Connections
 - Culture and Climate
 - 1. Creating a Positive Student Experience for ALL
 - 1.b. Increase student involvement in extracurricular activities district wide by establishing clubs and organizations that promote equal opportunities for all
 - 1.e. Consider ways to increase attendance and graduation rates to ensure student success now and in the future

References

Wisconsin DPI. (2023, June 26). *Wisconsin Youth Risk Behavior Survey*. Wisconsin Department of Public Instruction. <https://dpi.wi.gov/sspw/yrbs>.

School and District Reports: Are available to respective school and/or district staff through Secure Home's Secure Access File Exchange (SAFE). See the School and District-Level Reports section of the Conducting A YRBS webpage.

County Reports: Are available under the 2021 County and Regional Reports section of the Conducting A YRBS webpage.