

KIEL BOARD OF EDUCATION
Kiel Area School District
Kiel, Wisconsin

Regular Meeting
December 21, 2022

President Randy Olm called the regular meeting of the Board of Education to order at 6:00 p.m. on December 21, 2022, in the High School Library and live stream. The president noted that the meeting had been posted as prescribed by law and the news media notified. The president noted that the Board will consider convening into executive session under Wis. Stats. 19.85(1)(g) to confer with legal counsel for the governing body who is rendering oral or written advice concerning strategy to be adopted with respect to litigation in which it is or is likely to become involved regarding A.W., et. al. v. Kiel Area School District, et. al. The Board may reconvene into open session to take action on any item from executive session, including potential approval of a settlement agreement.

Members Present

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|-------------|----------------|
| Jim Bajczyk | Dan Meyer |
| Mike Joas | Randy Olm |
| Stuart Long | Diana Schaefer |

Administrators Present

Dr. Ebert, Mike Hendricks, Alex Ourada

Others Present

Sheila Lefeber, Charles Achter, Chuck Ritger, Josh Mertens

Welcome of Visitors and Special Guests

President Olm welcomed the special guests and visitors to the meeting.

Review of Norms

President Olm reviewed the board norms.

Approval of the Agenda

On Motion of Member Bajczyk, seconded by Member Meyer, the Board approved the agenda/consent agenda as presented. Roll call vote.

Long—Yes, Schaefer—Yes, Joas—Yes,
Meyer—Yes, Bajczyk—Yes, Olm—Yes, Henschel--Absent

Gifts to the District

Member Schaefer acknowledged the following gift to the district:

- 2 treadmills and 4 stationary spin bikes were donated to the middle school fitness center for student use by the Kiel Lions Club

Community Feedback

There was no community feedback.

DA/Board Communication

Dr. Ebert provided the following KASD highlights:

- HS concerts
- ZES concerts
- LEO Club
- School board election
- Weather
- WIXX teacher of the month

Employment of Staff

On Motion of Member Bajczyk, seconded by Member Long the Board approved the employment of Kelly Gozdziwski as an early childhood special ed teacher for the remainder of the 2022-23 school year. Roll call vote.

Schaefer—Yes, Joas—Yes,
Meyer—Abstain, Bajczyk—Yes, Olm—Yes, Long—Yes,
Henschel--Absent

Increase Contract

On Motion of Member Long, seconded by Member Joas, the Board approved the increase in Ted Bonde’s contract from 100% to 114.5%. Roll call vote.

Joas—Yes, Meyer—Yes, Bajczyk—Yes,
Olm—Yes, Long—Yes, Schaefer—Yes, Henschel—Absent

Non-medical Insurance

On Motion of Member Long, seconded by Member Schaefer, the Board approved M3 as the district’s insurance broker along with purchasing all non-medical insurance coverage through EMC. Roll call vote.

Meyer—Yes, Bajczyk—Yes, Olm—Yes,
Long—Yes, Schaefer—Yes, Joas—Yes, Henschel—Absent

1st Reading of Policies

The Board reviewed policies on first reading. No action was taken.

2nd Reading of Policies

On Motion of Member Bajczyk, seconded by Member Schaefer, the Board approved the policies presented on 2nd reading. Roll call vote.

Bajczyk—Yes, Olm—Yes, Long—Abstain,
Schaefer—Yes, Joas—Yes, Meyer—Yes, Henschel—Absent

WASB Resolutions

Board members shared thoughts with respect to the

resolutions for the school board convention. The resolutions will be finalized at the January 4, 2023 board meeting.

Items Removed from Consent Agenda

No items were removed at this time.

Future Agenda Items

The Board reviewed the list of future agenda items. Fund balance discussion was added.

Review/Reflect

Board members reflected on their norms.

Executive Session

On Motion by Member Bajczyk, seconded by Member Schaefer, the Board voted to convene into executive session under Wis. Stats. 19.85(1)(g) to confer with legal counsel for the governing body who is rendering oral or written advice concerning strategy to be adopted with respect to litigation in which it is or is likely to become involved regarding A.W., et. al. v. Kiel Area School District, et. al. at 7:41 p.m. after a short recess. Roll call vote.

Bajczyk—Yes, Meyer—Yes, Joas—Yes, Schaefer—Yes, Long—Yes, Olm—Yes, Henschel—Absent

Open Session

On Motion of Member Bajczyk, seconded by Member Schaefer, the Board voted to convene into open session at 8:41 p.m. to act upon an item discussed in executive session. Roll call vote.

Long—Yes, Schaefer—Yes, Joas—Yes, Meyer—Yes, Bajczyk—Yes, Olm—Yes, Henschel—Absent

Settlement Agreement

On Motion of Member Bajczyk, seconded by Member Schaefer, the Board approved the settlement agreement as presented. Roll call vote.

Bajczyk—Yes, Long—Yes, Meyer—Yes, Schaefer—Yes, Joas—Abstain, Olm—Yes, Henschel--Absent

Adjourn

On Motion of Member Bajczyk, seconded by Member Meyer, the meeting adjourned at 8:43 p.m. Roll call vote.

Bajczyk—Yes, Meyer—Yes, Olm—Yes, Joas—Yes, Schaefer—Yes, Long—No, Henschel—Absent

Stuart Long, Clerk

Date Signed

Recorded and Transcribed by, Date Signed

Sheila Lefeber, Administrative Operations Manager