

Date: June 16, 2022

To:

Dr. Brad Ebert  
Kiel Area School District  
District Administrator  
416 Paine Street  
Kiel, WI 53042  
920-894-2266

*The email evidence of behind the scenes coordinated attacks on targeted duly elected KASD officials by Stuart Long, Shane Konen and Brad Ebert is indeed disgusting.*

*But they were not acting alone!*

*They had help from a handful of our Kiel neighbors.*



Re-Elect me on April 1, 2025

*Fingerprints of Stuart Long are all over this COMPLAINT ABOUT PAPERWORK*

CC Stuart Long, Shelia Lefeber  
Attached: ebert evaluation 2021.22.docx

Subject: Complaint, 1210 - BOARD - DISTRICT ADMINISTRATOR RELATIONSHIP, dereliction of duty.  
Board of Education member [REDACTED]

Dear Dr. Ebert,

This letter is addressed to you at the general advice of Board Member Stuart Long, who provided guidance stating that you should be the recipient of this formal complaint. A copy of this letter has also been provided to Mr. Long, so he is aware of its contents and anything procedural as it relates to his role as Clerk of the Kiel Area School District Board of Education. In accordance with this guidance, the understanding is that it is your duty to follow up on all complaints, to investigate, and make a determination, or assign a compliance officer to do so. If this is not the case and another course of action needs to be taken to start the formal complaint process, please respond accordingly at your earliest convenience.

Complainee: Kiel Area School District Board of Education Member [REDACTED]

Complaint: Dereliction of duty. [REDACTED] did not participate in the annual evaluation of the school administrator as required by 1210 - BOARD - DISTRICT ADMINISTRATOR RELATIONSHIP in the posted bylaws.

Offense Location and Date: Dr. Ebert's evaluation by the Board is dated April 20, 2022.

Damages: Dereliction of required duties. Open defiance of responsibilities which undermines the Board and the Administrator.

Action Sought: Removal of [REDACTED]. The method to choose replacement to be agreed upon by a competent, unbiased tribunal.

Note: It would be a conflict of interest for [REDACTED] to be part of a voting body that could result in the removal of anyone investigating this complaint, while the investigation is active.

Complaint details:

I have obtained a copy of the Board of Education's evaluation of Dr. Ebert for 2021-2022, via open records request. The document appears to be a complete evaluation, but contains the following note:

*"It should be noted that [REDACTED] chose to not participate in preparing Dr. Ebert's evaluation in spite of being given extra time to fill out the evaluation. When asked why [REDACTED] did not perform his duty as a board member and complete the evaluation he did not give a response. [REDACTED] also attempted to remove confidential information from the closed session which could be construed as a violation of closed meeting law."*

*"twisted" is more accurate*

*Who conducted the interrogation, or is this just heresy? Where's your proof?*

*BIG TIME CRIME!*

From the KASD Policy Bylaws:

1210 - BOARD - DISTRICT ADMINISTRATOR RELATIONSHIP

The Board of Education believes that, in general, it is the primary duty of the Board to establish policies and that of the District Administrator to administer such policies. Policy should not be originated or changed without the input or recommendation of the District Administrator. The District Administrator should be given the latitude to determine the best method of implementing the policies of the Board.

The District Administrator, as the chief administrative officer of the School District, is the primary professional advisor to the Board. S/He is responsible for the development, supervision, and operation of the school program and facilities, including the development of administrative guidelines consistent with Policy 1230.01 - Development of Administrative Guidelines. The Board shall retain oversight of any administrative guidelines established by the District Administrator to implement Board policy.

The District Administrator and those administrators directed by the District Administrator shall attend all meetings, when feasible. Administrative participation shall be by professional counsel, guidance, and recommendation - as distinct from deliberation, debate, and voting of Board members.

The Board is responsible for determining the success of the District Administrator in meeting the goals established by the Board through annual evaluations of the District Administrator's performance.

It is clear that [REDACTED] is engaging in wilful dereliction of duty. By not participating in the evaluation of the Administrator, [REDACTED] is not fulfilling his role as a Board member as stated above. Further, it is an open defiance which undermines his role on the Board and Administrator, while placing them at odds.

**We the undersigned consider this an obvious violation, and feel that Board Members who are willing to so blatantly violate Board bylaws are not fit to serve.**

I do ask that you respect this communication and its contents to you as confidential, within your limits to do so.

If you have any questions, please feel free to contact us. Looking forward to your reply.

Yours sincerely,

- Faye Billmann
- Aaron Daane
- Richard Doubek
- Becky Hoyt-Olsen
- Shane and Kim Konen
- Randy and Melissa Koppenhaver
- Oliver Kornetzke
- Tim and Nikki Kornetzke
- LuAnn Lonergan
- Mitch Long
- Tiffany Pangel
- Eric Puro and Tina Puro-Douglas
- Chuck Ritger
- Dana Schmidt
- Sally Skrepenski
- Scott and Donnell Vogel
- David Voss
- Amy and Dan Wempner
- Dawn Wirtz

*The email evidence of behind the scenes coordinated attacks on targeted duly elected KASD officials by Stuart Long, Shane Konen and Brad Ebert is indeed disgusting.*

*But they were not acting alone!*

*They had help from a handful of our Kiel neighbors. These neighbors filed a formal complaint about an unfiled piece of insignificant paperwork. They alleged that constituted official dereliction of duty, and CALLED FOR HIS REMOVAL FROM OFFICE! SCREW THE VOTING MAJORITY!*

**Not one of these neighbors has ever complained about years of our Kiel High School rating of "meets few expectations", the direct result of a continuous decline since Superintendent Brad Ebert started running things with board president Dan Meyer.**

*These people only care about political revenge, not our students or their futures. These people attacked an elected official because he was willing to look at what is going so terribly wrong, and try to fix it. Also, he was the only one with any financial qualifications, which would threatened the Board's unrealistic future referendum dreams.*

*He tried to do what was really best for kids. For that crime he was attacked mercilessly by KASD officials, and a handful of our neighbors.*

*How many of these people are also financial contributors to "Best for Kids" Shane Konen's behind the scenes political activist organization that keeps running these SCAMS? How much of Wempner's \$142,500 Ebert gave them is now being used to protect Ebert from being held accountable for his pathetic performance over the years??*

**From:** Lefebber, Sheila  
**To:** Shane  
**Cc:** Long; Stuart  
**Subject:** Re: Board member complaint response  
**Date:** Tuesday, July 26, 2022 7:45:32 AM

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Morning Shane,

I just wanted to provide you an update with what transpired during the July 20th board meeting with respect to the board complaint process. The board complaint process was removed from the July 20th board agenda and will not be discussed until after the full Board meets for a board retreat which is currently scheduled for August 31.

Thanks,

Sheila Lefebber  
Kiel Area School District  
Administrative Operations Manager  
416 Paine Street  
Kiel, WI 53042  
District Office 920-894-2266  
Direct Line 920-894-5112  
[sklefeber@kiel.k12.wi.us](mailto:sklefeber@kiel.k12.wi.us)

**For the high crime of not filling out a useless form, political activist Shane Konen of Best for Kids wants the KASD school board to pay our tax-funded attorney to file expensive formal complaints with: Manitowoc District Attorney and Wisconsin Attorney General**

On Mon, Jul 25, 2022 at 9:18 PM Shane Konen <[wiskonen@gmail.com](mailto:wiskonen@gmail.com)> wrote:

Hi Sheila, copying in Board Clerk Stuart Long,

I am not satisfied with this response, I feel it does not adequately address, and misinterprets the concerns raised in the complaint as well as the publicly posted Board ethics bylaws. I'd be happy to draft a detailed reply to [REDACTED] if need be. In the meantime, I urge the Board to pursue further review and action, pursuant to the complete complaint process that is still pending.

I also urge the Board to recommend to the attorney that this complaint, the other two complaints I've submitted, and their Board responses be passed along to the County DA and State AG for review.

Please let me know if there is further action needed from me, if I'm required to pass this along to anyone in particular or communicate in any further detail.

Thank you,  
Shane Konen

**For an alleged paperwork violation!**

**He has sent over 2,300 emails like this to KASD**

On Thu, Jul 21, 2022 at 7:42 AM Shane Konen <[wiskonen@gmail.com](mailto:wiskonen@gmail.com)> wrote:

Hi Sheila,  
Received thank you. Will respond after processing.  
Best,  
Shane Konen

**But not a peep about the "MEETS FEW EXPECTATIONS" high school rating that Brad Ebert has brought to us after years of his leadership**