

You are BOSS

For Kiel Area School District (KASD) residents frustrated by the financial consequences we find ourselves encumbered by, there is now a voice dedicated to representing **your interests—not those of a consultant, contractor, or referendum campaign.**

That voice is **BOSS—Buildings Oversight & Stewardship Society**, a grassroots consortium of KASD stakeholders who believe our community deserves the facts, alternatives, and an independent perspective before committing to tens or even hundreds of millions of dollars in future school construction.

BOSS was created for one simple reason: to put the best interests of the KASD community first.

Our members bring substantial experience in building, construction, business, finance, and executive leadership. We intend to independently examine the plans, assumptions, costs, and options being presented to KASD taxpayers. Then we will share our analysis—and our opinions—with the entire community.

What motivates us? **We live here! We aren't outside consultants being paid to learn about Kiel.**

Every BOSS member is a KASD resident and taxpayer. We raise our families here. We own property here. We pay the same taxes. When KASD makes a financial decision, **we live with the consequences alongside our neighbors.**

That creates an important difference.

BOSS has **no financial stake in how much KASD ultimately spends on construction.** We are not paid a percentage of construction costs. We don't make more money when projects run over budget. In fact, we will never charge KASD taxpayers or anyone else for our work.

Our motivation is simple: **we want Kiel taxpayers to make informed decisions before committing their families and community to decades of debt.**

Taxpayers deserve to understand the full implications of what they are being asked to approve—including the assumptions behind proposed projects, alternatives considered, long-term financial consequences, and whether better options exist.

BOSS isn't here to tell taxpayers what to believe. **We are here to get answers to the questions that should have been asked long ago.**

We will examine the numbers, challenge assumptions, consider alternatives, and explain why if we disagree with official's recommendations.

KASD faces enormous financial and facilities challenges. There are no easy answers. But difficult decisions make **independent scrutiny more important—not less.**

As KASD develops its proposed April 2027 referendum, BOSS will be watching, asking questions, doing our own analysis, and sharing what we learn.

We aren't doing this to make money. We aren't doing this to win a referendum. We're doing this because it's our community too.

We ask only that our neighbors judge BOSS by the quality of our work, the questions we ask, the facts we uncover, and the recommendations we bring forward.

Our mission is simple: protect taxpayers, examine every option, and help Kiel make the smartest possible investment in its schools and its future. Because when it comes to spending our community member's hard earned money, **Kiel taxpayers deserve a seat at the table—and an independent voice in the room.**

Boss looks forward to working with our friends and neighbors to make wise choices that serve our interests.